



# Time, Labor & Attendance

Save time. Minimize errors.  
Improve compliance.

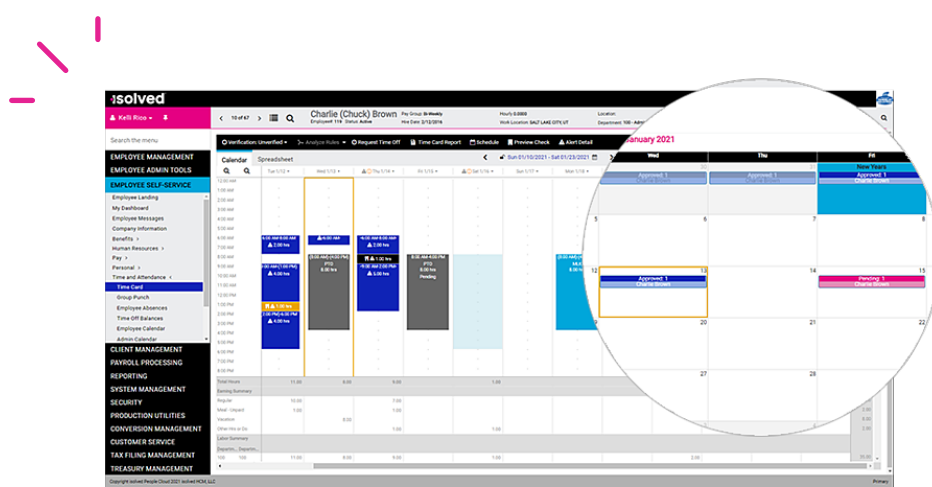
Improve your payroll processing through secure, maintenance-free, cloud-based employee scheduling and attendance monitoring.

Errors in payroll processing are the enemy of employee engagement. When they occur, both the employee and the employer suffer – sometimes with serious implications and ramifications. For instance, broken trust lowers morale and threatens turnover and posts on Glassdoor about payroll error experiences serve as red flags for new talent.

A Harvard Business School study found 1 in 3 new hires look for a new job during their first six months of coming onboard. For those who leave, the employee turnover costs range between 100% and 300% of the replaced employee's salary.

## isolved Time, Labor & Attendance

The reality is HR expected to get payroll right, every time. Therefore, it's critical to implement an accurate and reliable process. Move beyond outdated software, time sheets and spreadsheets to process employee time and attendance with proficiency.



2531 Rochester Road, Canandaigua, NY 14424  
585.750.3246 | www.simcohr.com



Improve your payroll process by accurately tracking, managing, and processing time, labor, and attendance for your entire workforce, even those who are remote or on-the-go. Adaptive and scalable cloud based HCM software facilitates strategic workforce engagement, collaboration, and compliance with all regulations including the Affordable Care Act (ACA).

Access and analyze your employee data through a single source of truth. With insights from your employee information, you'll save time and money and reduce the risk of data loss – all while strategically improving your business and employee experience.

## Features and Benefits



### No separate time system

Collect, manage and process your time right through isolved



### Better manage your employees

Manage your time and attendance data and employee profiles



### Manage comp time

Comp time allows you to offer extra paid time off in lieu of costly overtime pay for overtime hours worked.



### Make scheduling a breeze

Build shifts and schedules, set permission rules, determine shift eligibility, send instant scheduling alerts, and set up coverages and shift requests



### Improve your bottom line

Eliminate buddy punching and time theft



### Make time tracking easier

Easily and efficiently track your employee time



### Handle any work environment

Track employee time from home, the worksite, multiple locations and more



### Collection methods

Choose the time collection method that works best: virtual clock, mobile app, or physical time clock



### Geofencing

Eliminate timeclock errors with geofencing a way to create map boundaries and allow employees to clocking and out within the boundaries

Together let's ensure you and your people are set up with secure and accurate solutions to foster productivity and engagement.

*Transforming employee experience for a better today and a better tomorrow.*



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